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D. Galoyan

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# INCENTIVES POLICY AND ACTION PLAN FOR PROMOTING RESEARCH INTERNATIONALIZATION AT ARMENIAN STATE UNIVERSITY OF ECONOMICS FOR THE PERIOD 2024-2029

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### INTRODUCTION

Scientific research generates new knowledge, which can act as the central axis of development and prosperity, playing a pivotal role in addressing substantial societal challenges. Science is international by nature. Science and research internationalization in universities refers to the efforts made by academic institutions to engage in global collaborations, partnerships, and activities that promote the exchange of knowledge, research, and expertise across international borders. It involves creating an environment that fosters cross-cultural communication, collaboration, and sharing of scientific advancements to address global challenges and enhance the quality of research and education.

Science and research internationalization encompasses various aspects, including international research collaborations, joint degree programs, student and faculty exchanges, participation in international conferences, establishment of global research networks, and the dissemination of research findings on a global scale. The goal is to create a diverse and inclusive academic environment, that leverages the strengths of researchers and educators from different parts of the world to collectively contribute to the advancement of scientific knowledge.

Internationalization of research is essential for higher educational institutions, as it contributes to the overall excellence, competitiveness and impact of universities. Therefore, efforts to incentivize research productivity and impact, such as the volume and quality of international publications have become increasingly urgent for universities.

Internationalization is a central element of development strategy of the Armenian State University of Economics (ASUE). Incentives policy for promoting research internationalization at ASUE is based on the science development and internationalization strategies of the University, and aims at providing sustainable and dynamic development of the University as a participant of the global education market<sup>1</sup>.

Science internationalization of the Armenian State University of Economics aims at:

- increasing competitiveness of the University,
- increasing the quality of scientific outcome,
- exchanging best practices,
- providing funding for scientific research,
- contributing towards the solution of public policy and economic issues.

The internationalization of science and research activities of the University implies:

- Creation and development of main infrastructures for the internationalization of science and research,
  - Increasing the number of international publications,
- Increasing the participation level of ASUE scholars at international research projects and conferences,
  - Promoting international mobility of scholars in scientific and research activities,
  - Training and professional development of scholars,
  - Exchanging international best practice of the field of research internationalization, etc.

<sup>&</sup>lt;sup>1</sup> For revealing the science and research internationalization issues and current state, the main documents of the University were analyzed, also surveys among staff members, brainstorming and other methods were used.

ASUE "Science and research internationalization" **vision** is to be actively engaged with the global scientific community, fostering cross-border collaboration, knowledge exchange, and interdisciplinary cooperation in scientific-research activities.

ASUE "Science and research internationalization" **mission** is to create a culture of global collaboration, knowledge dissemination, and research excellence within the world of science and academia. This means fostering an environment where scholars, researchers, and students are encouraged to collaborate internationally, by promoting knowledge circulation, new research and cooperation.

Incentives policy for promoting research internationalization at ASUE will create a set of actions for global cooperation in science and research activities. The aim of this document is to reveal main obstacles hindering scientific research development at ASUE, and to form a system of incentives for the internationalization of scientific research activities.

### CURRENT SITUATION AND IDENTIFIED PROBLEMS AT ASUE

The development of university science is an essential factor for economic progress and effective economic policy. In the last decade, the development of scientific-research activities has been one of the priorities of ASUE.

The strategy of the development of scientific research activities of the Armenian State University of Economics is aimed at modernization of scientific research areas, improvement of scientific infrastructures, internationalization of science, development of university-state cooperation system and solving economic issues of the country through research and development<sup>2</sup>. ASUE has established effective cooperation with the public sector including ministries of the Republic of Armenia, the Commission for Protection of Competition, the Security Council and other bodies in terms of implementing research projects of mutual interest<sup>3</sup>. International partnership has been expanded, scientific cooperation with foreign partner universities has been established and developed.

The scientific research infrastructures of ASUE are the Division of Science, AMBERD Research Center, International Relations Division, Fundraising Division, Library, "Tntesaget" publishing house, and the journal "Messenger of ASUE".

To face global competition and challenges and to increase the university's international reputation, the improvement of research reputation and internationalization is set as the most important and priority area activity of ASUE<sup>4</sup>.

The main directions of internationalization of ASUE scientific research activity are:

1. **International partnership** - In 2022 more than 20 cooperation agreements were signed with foreign universities, that imply implementation of exchange programs, joint application for grant programs, and implementation of joint research programs. Within the framework of the EU

<sup>&</sup>lt;sup>2</sup>"Strategy of development of scientific research activity of ASUE for 2020-2024 years", <a href="https://asue.am/upload/files/scientific-board/razmavarakan-cragir.pdf">https://asue.am/upload/files/scientific-board/razmavarakan-cragir.pdf</a>

<sup>&</sup>lt;sup>3</sup> "Concept of development of scientific, research and innovative activity of ASUE for 2012-2017 years", https://asue.am/upload/files/gitakan Hajecakarg.pdf

<sup>&</sup>lt;sup>4</sup> "Strategy of development of ASUE for 2023-2027 years", <a href="https://asue.am/upload/files/asue-board/%D5%8C%D5%A1%D5%A6%D5%B4%D5%A1%D5%BE%D5%A1%D6%80%D5%B8%D6%82%D5%A9%D5%B5%D5%B8%D6%82%D5%B6%202023-2027.pdf">https://asue.am/upload/files/asue-board/%D5%8C%D5%A1%D5%A6%D5%B4%D5%A1%D5%BE%D5%A1%D6%80%D5%B8%D6%82%D5%A9%D5%B6%202023-2027.pdf</a>

Erasmus+ program, 39 employees of ASUE were trained in European universities, 23 lecturers and administrative staff from European partner universities visited ASUE in 2022<sup>5</sup>.

- 2. **ASUE faculty trainings** In 2022, 26 members of the teaching staff attended the training on methodology of scientific research. 117 faculty members received training on English language. Webinars were organized for ASUE researchers by the representatives of the regional directorate of Elsevier, the owner of Scopus, ScienceDirect, SciVal and other leading digital platforms. The webinars were aimed at presenting Elsevier's toolkit for publishing in scientific journals indexed in international scientific databases, working with scientific and technical information, etc.
- 3. **Replenishment of ASUE library** ASUE library was replenished with 1895 new books, 52 books were digitized and access to 15 international digital platforms was provided.
- 4. **Implementation of open science strategy** In 2021 "Open access" policy of ASUE<sup>6</sup>, "Open science" strategy for 2021-2026<sup>7</sup> and "Regulation of repository of the Armenian State University of Economics" were adopted. The purpose of the adoption of these documents is to disseminate and make accessible the scientific research results of ASUE, and to internationalize the intellectual output of ASUE scientists.

The development of "open science" is aimed at improving the university's competitiveness through integration into the international scientific educational system, bringing scientific research activities into line with international standards and increasing the international ranking of the university.

In 2022, ASUE repository was launched, which is an open digital archive in library structure. The individual and institutional evaluation of the research output of individual researchers is based on the metadata stored in the repository.

5. **International grant programs** - participation in joint research grant competitions with partner universities is aimed at the internationalization of the university's scientific output, diversification of funding sources and improvement of the quality of research.

In recent years, effective cooperation has been formed between AMBERD Research Center and the National Research University Higher School of Economics of the Russian Federation. Within the framework of this partnership, a number of grant research projects funded by the Eurasian Economic Commission have been implemented. In addition, AMBERD Research Center participates in the preparation of the annual international report " Evaluation of integration processes of the EAEU in the area of trade" within the framework of the April International Conference on Economic and Society Development Issues held by National Research University Higher School of Economics.

https://asue.am/upload/files/reports/%D5%80%D5%A1%D5%B7%D5%BE%D5%A5%D5%BF%D5%BE%D5%B8%D6%82%D5%A9%D5%B5%D5%B8%D6%82%D5%B6%202022.pdf

<sup>&</sup>lt;sup>5</sup> ASUE annual report, 2022,

<sup>6 &</sup>quot;Open access" policy of Armenian State University of Economics, <a href="https://asue.am/upload/files/scientific-board/%D5%80%D5%8A%D5%8F%D5%80%20%C2%AB%D4%B2%D5%A1%D6%81%20%D5%B0%D5%A1%D5%BD%D5%A1%D5%B6%D5%A5%D5%AC%D5%AB%D5%B8%D6%82%D5%A9%D5%B5%D5%A1%D5%B6%D5%B8%D6%82%D5%A9%D5%B6%D5%B8%D6%82%D5%A9%D5%B5%D5%B8%D6%82%D5%A9%D5%B5%D5%B8%D6%82%D5%B8%D6%82%D5%B8%D6%82%D5%B8%D6%82%D5%B8%D6%82%D5%B6%2023.12.2021.pdf

<sup>&</sup>lt;sup>7</sup> Open science strategy of the Armenian State University of Economics for the period 2021-2026, <a href="https://asue.am/upload/files/scientific-">https://asue.am/upload/files/scientific-</a>

board/%D5%80%D5%8A%D5%8F%D5%80%20%C2%AB%D4%B2%D5%A1%D6%81%20%D5%A3%D5%AB%D5%BF%D5%B8%D6%82%D5%A9%D5%B5%D5%A1%D5%B6%C2%BB%20%D5%BC%D5%A1%D5%A6%D5%B4%D5%A1%D5%BE%D5%A1%D6%80%D5%B8%D6%82%D5%A9%D5%B5%D5%B8%D6%82%D5%B6%2023.12.2021.pdf

ASUE coordinated "Transferring V4 expertise in knowledge/technology transfer" project funded by International Visegrad Fund, which is aimed at promoting R&D culture within Armenian and Georgian SMEs, academia, and research infrastructures based on the succeeded expertise of V4 partners.

6. **Promotion of research activities** – In 2022 ASUE faculty members published 446 scientific articles, 91 articles of which by AMBERD Research Center. 117 articles are published in international scientific journals, 29 of which in Scopus or Web of Science indexed journals.

AMBERD Research Center has implemented 10 grant research projects, 10 issues of "AMBERD series", covering the results of research conducted in the previous year, were published.

In 2022 "Order on honorarium payment to ASUE employees for publications in journals indexed in Scopus/Web of Science databases" was adopted. According to the Order, honorarium is provided to ASUE faculty members for publications in journals indexed in Scopus/Web of Science scientific databases, in the amount of publication fees. The purpose of the Order is to promote ASUE faculty members to increase scientific research activities and publications in the journals indexed in the above-mentioned databases, contributing to the improvement of the international ranking and recognition of the University. Although the number of scientific publications is increasing year by year, international publications and inclusion in international scientific networks are still insufficient.

AMBERD Research Center organizes intra-university competitions for the implementation of grant research projects. The research team is required to publish articles summarizing the research results, at least one of which must be published in an international peer-reviewed journal. This requirement promotes the increase in the number of international publications. But on the other hand, taking into account the fact that the period of implementation of the grant project is 6 months and review duration of highly ranked journals is more than three months<sup>9</sup>, it does not contribute to the publication of research results in more prestigious journals.

7. **International visibility** - In 2022 6 issues of each of the scientific journals AMBERD bulletin and "Messenger of ASUE" were published. The 5th issue of AMBERD bulletin was published in Russian, the 6th issue in English. The 5<sup>th</sup> and 6<sup>th</sup> issues of "Messenger of ASUE" were published in English.

The University has set a goal the journal "Messenger of ASUE" to be indexed in Scopus or Web of Science databases until 2027<sup>10</sup>. For this purpose, starting from 2023, the scientific journal "Messenger of ASUE" is being published three times a year, only in English. For the same purpose, the website of the journal "Messenger of ASUE" is in the final stage of the development.

In order to ensure the international visibility of research, starting from 2020, the issues of the AMBERD series are published with summaries in English and Russian.

<sup>8&</sup>quot;Order of the honorarium payment to ASUE employees for publications in journals indexed in Scopus/Web of Science databases", <a href="https://asue.am/upload/files/scientific-board/Scopus-">https://asue.am/upload/files/scientific-board/Scopus-</a>

WoS%20%D5%B0%D5%B8%D5%B6%D5%B8%D6%80%D5%A1%D6%80%D5%B6%D5%A5%D6%80%D5%A B%20%D5%BF%D6%80%D5%A1%D5%B4%D5%A1%D5%A4%D6%80%D5%B4%D5%A1%D5%B6%20%D5 %AF%D5%A1%D6%80%D5%A3%2023.03.2022.pdf

<sup>&</sup>lt;sup>9</sup> Huisman, J., Smits, J. Duration and quality of the peer review process: the author's perspective. Scientometrics 113, 633–650 (2017). https://doi.org/10.1007/s11192-017-2310-5

<sup>&</sup>lt;sup>10</sup> "Strategy of development of ASUE for 2023-2027 years, page 14, <a href="https://asue.am/upload/files/asue-board/%D5%8C%D5%A1%D5%A6%D5%B4%D5%A1%D5%BE%D5%A1%D6%80%D5%B8%D6%82%D5%A9%D5%B5%D5%B8%D6%82%D5%B6%202023-2027.pdf">https://asue.am/upload/files/asue-board/%D5%8C%D5%A1%D5%B6%D5%A1%D5%BE%D5%A1%D6%80%D5%B8%D6%82%D5%A9%D5%B6%202023-2027.pdf</a>

As a result of cooperation with the eLIBRARY scientific digital library, ASUE scientific output was included in the library database.

ASUE internationalization policy has significantly contributed to the strengthening of ASUE international ranking. The university has strengthened its positions in the world ranking systems, including QS world university ranking, THE times impact ranking, and Webometrics ranking of world universities. In 2021, the Armenian State University of Economics has been included in the QS World University Rankings 2021 of Emerging Europe and Central Asia (EECA). ASUE Has Significantly Improved Its Position in QS EECA University Rankings 2022, taking the 241-250 position instead of the previous year's 251-300. In all these ranking systems, the evaluation of the scientific research potential of universities has a significant weight in university ranking formation.

Since 2016, AMBERD Research Center has been included in the Global Go to Think Tank Index Report of the University of Pennsylvania, and since 2018, it has been included in the top hundred university affiliated think tanks of the world.

Despite the results achieved in recent years, there are a number of problems of internationalization of research at ASUE. Although overall number of scientific publications is quite large, the number of articles published in highly ranked international journals is small, which is due to the unsafisfactory quality of articles, lack of access to journal databases and scientific literature, and as well as insufficient proficiency of English language of faculty members. The number of international publications, in turn, predetermines the university's low international ranking. The shortage of financial and other incentives for international publications is also a problem. There are no financial or recognition incentives for publication of articles in highly ranked journals. Although participation in international exchange projects is increasing year by year, participation in joint research programs is low. The SWOT analysis of the University "Research internationalization" is presented below, on the basis of which the strategic priorities and the action plan was developed.

### **STRENGTHS**

- > Extensive experience of academic activity
- ➤ Research freedom (the opportunity to freely choose the research topics, directions, methodology, and free expression of will)
- > "Tntesaget" (Economist) publishing, which publishes the research works and scientific literature of the university
- ➤ "AMBERD" research center as an internationally recognized think tank
- > Institutional and international grants to finance the research projects
- Existence of some Open Access data on the website of the University, including the articles of Messenger of ASUE, AMBERD Bulletin, Young scientist periodical (articles by students only), eLIBRARY sources
- ➤ International Editorial Board of Messenger of ASUE Scientific Journal
  - ➤ Repository of ASUE library
  - > Sufficient infrastructure to carry out research

### WEAKNESSES

- > The relatively low position of the University in international ranking systems, lack of recognition of ASUE
- > Insufficient level of international publications of ASUE researchers (especially in Scopus and Web of Science journals)
- ➤ No access to Scopus (Elsevier) and Web of Science tools and databases
- ➤ No distinction of incentives for international publications in terms of impact factor of the journal
- ➤ Low proportion of implementation of joint international research programs
- ➤ Many of the University researchers are not registered in searching engines like ResearchGate, Academia.edu, Google Scholar, ORCID, etc., which makes the dissemination of the research works more complicated
- > Relatively low level of participation of the university academic staff members in international conferences

activities

- > University annual international scientific conference
  - > Plagiarism monitoring system
- > Existence of mobility programs for staff and students
- > Access to international digital libraries and repositories
  - ➤ Continuous replenishment of the library
- ➤ Reimbursement of expenses of faculty members for publications in Scopus/Web of Science indexed journals
- ➤ Cooperation agreements with more than 100 international partners from 38 countries

- > Relatively low level of participation of the foreign scholars in ASUE international conferences
- ➤ Low level of efficiency in the field of commercialization of intellectual products
- ➤ Lack of a system for promoting international research and innovation activities of academic staff
  - ➤ The problem of language skills of ASUE staff
- ➤ Lack of single platform with information about available research grants
- ➤ Low level of implementation of cooperation agreements in the field of research
- ➤ Lack of support to university staff for application for international grants, lack of knowledge about the procedures
- ➤ Limited financial resources for funding of the international mobility of staff

### **OPPORTUNITIES**

- > Application of international standards in the process of science and research development of the University
- ➤ Involvement of foreign partners for basic and applied research
- ➤ Integration of the university to the international academic community by increasing the presence of scholars in Google Scholar, ResearchGate, Publons, Elsevier, Social Science Research Network, HAL, eLIBRARY and other platforms for dissemination of the published research, for boosting personal and institutional visibility, academic impact and academic reputation, and networking.
- > Academic staff trainings on research product internationalize
- ➤ Integration to European research area with "EURAXESS" excellence degree
- ➤ Formation of international research center focusing on global issues like sustainability, etc.
  - > Participation at global research networks
- ➤ Organization of international conferences, workshops, also using virtual platforms
- > Applying dual appointments for visiting scholars
- Achieving high rankings on global university lists to enhance university's reputation and attract international collaboration
- ➤ Collaboration on joint research funding proposals with international partners

### **THREATS**

- ➤ Intensive dynamics of change in the external environment (socio-economic situation, demographic situation, political situation, etc.)
- ➤ The current gap between the international market demand for scientific research and the "supply of scientific and research services of the Universities"
- ➤ Regular rise in prices of logistics, information, library and other resources
  - > Competition with other universities
- ➤ Administrative barriers of exchange projects (for example, duration of issuing visas)
- > Insufficient incentives for staff to engage in research projects

# STRATEGIC DIRECTIONS, PRIORITY ACTIONS AND EXPECTED RESULTS OF RESEARCH INTERNATIONALIZATION

The main goal of this strategy is to promote research internationalization at ASUE. To achieve these goals, specific objectives include:

- 1. **Providing necessary infrastructures-** creation of a unified information mechanism, where information on research grants will be posted and categorized by application deadline and topic. The aim of the information mechanism is to ease the access of faculty members to research grants. In addition, the library will be replenished with scientific literature and online access to the scientific literature and databases, including Scopus and Web of Science. The websites of AMBERD Research Center and the journal "Messenger of ASUE" will be launched to disseminate scientific works of ASUE.
- 2. University Industry partnerships –Development of partnership with industry, a comprehensive assessment of ASUE's existing resources, and research capabilities will be conducted to identify key industries and sectors where ASUE's expertise and research can be applied effectively, to understand their specific needs, challenges and areas where industry can benefit from collaboration with ASUE.
- 3. **Funding support** diversification and expantion of funding for research projects through establishing partnerships with government agencies, industry players, and international organizations.
- 4. **Faculty development programs** –increasing research capabilities of university staff through trainings, workshops, staff exchange projects, which will stimulate researchers' visits to partner universities, research institutions, establishment of connections with partners from other countries, and implementation of joint programs. Support mechanisms for researchers to apply for international grant projects will be created.
- 5. Motivating publishing and dissemination In order to encourage lecturers to publish in highly-ranked journals, it is planned the incorporation of the quantity of publications in well-regarded journals into the faculty members' evaluation system as criteria. To share the research findings, the intention is to include the journal "Messenger of ASUE" in the Scopus and Web of Science databases. Additionally, collaborations with academic platforms are planned to extend the reach of ASUE research articles to a broader audience.
- 6. **Collaborations and research networks** –Expansion of ASUE's global network by participating in international conferences, workshops, and academic events, as well as organizing international conferences, seminars, and workshops on relevant research topics.

### **Expected results of the policy are:**

- Providing access of ASUE scientists to international highly ranked scientific journals and databases,
- Formation of foundations for international research collaboration,
- Creation of financial and other incentives to publish in highly-ranked international journals,
- Increase of the number of ASUE scientists' publications in highly ranked journals,
- Increase of the volume of research funding and diversification of the sources,
- International recognition of scientific results of ASUE.

Based on the above mentioned, annex 1 presents Action plan, which states all the necessary activities in details.

### ANNEX 1. ACTION PLAN

### STRATEGIC OBJECTIVE: TO RAISE THE DEGREE OF RESEARCH INTERNATIONALIZATION OF THE UNIVERSITY **Specific objective 1.** Provide necessary infrastructures No. **Impleme** d/o **Activities** ntation Responsible **Expected results** period Conducting a thorough needs Division 1. assessment 2024 of Information among faculty, researchers, and relevant annual Science about what stakeholders infrastructural to identify their specific infrastructural requirements requirements the university members have 2024-2 Replenishment of ASUE library, providing Library, Replenishment of 2029 Information the library with remote access to electronic library systems, newly published scientific journals archives annual Technologies scientific Division, Division of research Science 3 Creation of an information mechanism, where 2024-Fundraising Creation of an information on research grants will be 2025 Division, information categorized Information platform on published, topics and application deadlines Technologies research grants Division Establishing data centers with robust data 2024-Information Developed data 4 2026 Technologies storage and management systems to handle the center growing volume of research data of ASUE Division annual 5 Providing access to the international databases 2024-Information Broad access to 2029 Technologies the international Division, research Division of Science. International relations

enforcing

Introduction of the website of the journal

compliance with requirements of Scopus and

of ASUE",

6.

"Messenger

Web of Science databases

division

Division

Science

of

A new website of

"Messenger of

according to the

the journal

ASUE"

technical

2024

			T	
				requirements of
				Scopus and Web
				of Science
				databases
7.	Introduction of the website of AMBERD	2024	AMBERD	The launching of
	Research Center, that will allow to disseminate		Research	the website of
	research results more effectively		Center,	AMBERD
			Information	Research Center
			Technologies	researen center
			Division	
C •	6° - 1° - 4° - 2 II i - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 -		Division	
	<b>fic objective 2.</b> University – Industry partnerships		11.00000	
1.	Conducting a comprehensive assessment of	2024	AMBERD	Information
	ASUE's existing resources, research		research center,	about ASUE's
	capabilities, and intellectual property that can		Division of	existing
	be potentially valuable to industry partners		science	resources,
				research
				capabilities, and
				intellectual
				property
2.	Identifying key industries and sectors where	2024	AMBERD	Information
2.	ASUE's expertise and research can be applied	2021	research center,	about key
			Research	industries and
	effectively, engaging with industry partners to			
	understand their specific needs, challenges, and		laboratories,	sectors needs
	areas where they can benefit from collaboration		Division of	
	with ASUE		science	
3.	Encouraging joint research projects between	2024-	Division of	High number of
	ASUE researchers and industry partners	2029	Science,	of joint research
			AMBERD	projects between
			research center,	ASUE
				researchers and
				industry partners
4.	Organizing workshops, seminars, and industry-	2024-	Division of	High opportunity
	specific conferences that bring together	2029	Science,	for networking,
	academics, researchers, and industry		AMBERD	knowledge
	professionals for knowledge sharing and		research center	sharing and
	networking		1050arch center	publicity and
Cmaa*				publicity
Specific objective 3. Funding support				
1.	Collaboration with industry partners to secure	2024-	Fundraising	New sources for
	funding for research projects through joint	2029	division	funding research
	grant applications, public-private partnerships,			projects
	and industry-sponsored research			
2.	Establishing strategic partnerships with	2024-	Division of	New strategic
	government agencies, industry players, and	2029	Science,	partnerships for
	international organizations to access funding		AMBERD	funding research
	<u> </u>		<u> </u>	<i>6</i>

	opportunities		research center	projects
3	Establishing partnership with private sector,	2026-	AMBERD	Conducting
	revealing research needs of the sector and	2029	Research	privately funded
	conducting research on issues of concern to		Center	research
	private business			
Speci	fic objective 4. Faculty development programs			
1.	Conducting a thorough needs assessment to	2024	AMBERD	Information
	identify the specific professional development		Research	about the specific
	needs of ASUE faculty members		Center,	professional
			Division of	development
			Science,	needs of ASUE
			Chairs	faculty members
2.	Organizing workshops and training programs	2024-	Division of	Trained personal
	on intellectual property management and	2029	Science,	on intellectual
	research commercialization for faculty,		AMBERD	property
	researchers, and students of ASUE		research center,	management and
			Chairs	technology
				commercializatio
				n
3.	Providing support to faculty members in	2024-	Division of	Creation of
	applying for scientific research grants,	2029	Science,	coordinated
	including technical support in filling out the		Fundraising	assistance system
	application and finding partners		Division	in applying for
				research grants
4	Creating mobility programs that enable ASUE	2024-	International	Experience
	faculty members to visit other universities,	2029	relations	exchange
	research institutions, or industry partners		division	
Speci	fic objective 5. Motivating publishing and dissem	ination		
1.	Publishing ASUE journals with open access,	2024-	Division of	,
	allowing unrestricted access to research articles	2029	Science	with open access
	for the global academic community			
2	Recruiting experienced researchers and	2024-	Division of	International
	scholars to serve on the editorial boards of	2029	Science	editorial board
	ASUE's journals			with high
				expertise
3	Making amendments to the order of the	2024	Division of	Differentiation of
	honorarium payment to ASUE employees for		Science	honorarium
	publications in journals indexed in Scopus and			payment for
	Web of Science databases, the introduction of			articles published
	honorarium payment differentiation system on			in journals
	the basis of impact factor of the journal			indexed in
				Scopus/Web of
				Science

			1	1.4.1
				databases
				according to
				journal impact
				factor
4	Making amendments to the order for the	2024	AMBERD	Set the
	formation of research teams of AMBERD		Research	publications in
	Research Center, inclusion of postgraduates		Center	Scopus and Web
	and students in research activities, the			of Science
	publications in journals indexed in Scopus and			indexed journals
	Web of Science databases set as an additional			as an advantage
	point for the evaluation of the application			in the process of
	point for the evaluation of the application			evaluation of the
				application for
				AMBERD
				research grants
5	Introducing research quality assurance system	2024-	Division of	High quality
		2029	Science	papers
6	Partnering with academic platforms and	2024-	Division of	ASUE research
	consortiums to disseminate ASUE research	2029	Science	articles will be
	articles to a broader audience			known for
				foreign audience
7	Encouraging authors to include citations to	2024-	Division of	High cite score of
	articles from ASUE journals in their research	2029	Science	the journal based
	papers, fostering cross-linking and visibility			on citations
8	Submitting an application for inclusion of the	2029	Division of	Indexing of the
	journal "Messenger of ASUE" in Scopus and		Science	journal
	Web of Science databases			"Messenger of
	Wee of Selection unitables			ASUE" in
				Scopus and Web
				of Science
				databases
		2025	D	
9	Tracking article downloads, citations, and other	2025-	Division of	Information for
	metrics to assess the impact and reach of	2029	Science	future
	published content of ASUE journals			improvements
Speci	fic objective 6. Collaborations and research netwo			
1	Expanding the partner network	2024-	International	New partners and
		2029	Relations	new
			Division	opportunities in
				research
2	Encouraging ASUE faculty and researchers to	2024-	Division of	The number of
	initiate joint research projects, joint	2029	science,	joint research
	publications with colleagues from partner		Fundraising	projects, joint
	institutions		division	publications will
				increase
				111010450

3	Expanding ASUE's global network by	2024-	Division of	The enlarged
	participating in international conferences,	2029	science	global network
	workshops, and academic events			will provide new
				opportunities
4	Organizing international conferences,	2024-	Division of	Dissemination of
	seminars, and workshops on relevant research	2029	science,	ASUE research
	topics		AMBERD	project,
			research center	expansion of
				ASUE network
5.	Increasing participation of ASUE in the EU	2026-	Fundraising	Strengthened
	Horizon Europe actions (Widening, the	2029	division	collaboration
	European Innovation Council, Missions and			among
	Partnerships, the European Research Council,			universities,
	the Marie Sklodowska-Curie Actions (MSCA),			research
	and activities in collaboration with the			institutions, and
	European Commission Joint Research Centre).			industry partners
				around the world;
				Increased
				research and
				innovation
				potential of
				ASUE.